

January 2020

TO: All Active Participants and OTS Retirees and Spouses
Hawaii Teamsters Health and Welfare Trust

FROM: Board of Trustees

SUBJECT: Out of State Medical and Medicare Part D 2020 Reimbursement Fees

The Board of Trustees, at their meeting of December 3, 2019, adopted the following changes:

I. Out of State Reimbursement Rates
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Effective January 1, 2020, the monthly out of state medical reimbursement rate will be changed as follows:

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|----|-----------------|---------------------------|
| A. | Medical | <u>Effective 01/01/20</u> |
| | | \$ 186.00 per month |
| B. | Medicare Part D | <u>Effective 01/01/20</u> |
| | | \$ 32.74 per month |

Should you have any questions on the above changes or need assistance with your coverage, please contact the Trust Office at 842-0392, or for neighbor islands, call toll free at (866) 772-8989.

In accordance with ERISA reporting requirements, this document serves as your Summary of Material Modifications to the Plan. Please keep this important notice with your Plan Document/Summary Plan Description (SPD) for easy reference to all Plan provisions